



## EXECUTIVE LEADERSHIP COURSE FOR AFRICA'S FOOD SECURITY

East & Southern  
Africa Cohort

Creating Facilitative Leaders to Transform Food Security Organizations

Do you strive to solve Africa's biggest challenges when it comes to agriculture?  
Do you constantly seek improvement as an individual leader or within your organization?  
Do you want an opportunity to transform as a leader?

Achieving food security across Africa depends on leadership at every level, from farmers to entrepreneurs to policy makers. Individuals equipped with the modern tools of leadership can more effectively activate and facilitate staff, partners, and stakeholders to work together.

In partnership with African Management Initiative (AMI), Feed the Future's Africa Lead program is offering the Executive Leadership Course for Africa's Food Security. The course is an intensive six-month program that combines high-impact in-person workshops with online learning and on-the-job feedback. The program will focus on a participant-designed leadership learning project to address challenges in food security or help transform an organization.

### LEARNING OBJECTIVES:

- Lead by influence rather than authority
- Empower your team to achieve greater results and take responsibility
- Build a culture of ownership and a passion for achievement
- Transform a key part of your organization to unlock performance
- Coach and enable your team to learn and grow



#### **KICKOFF** | FEB. 18 - 20, 2019

In-person kickoff session with entire cohort in Nairobi, Kenya. Facilitated by AMI and Africa Lead, participants will set leadership project goals.



#### **E-COURSE** | FEB. - JULY 2019

Twice a month participate in online learning and work on leadership project goals created at the beginning of the training.



#### **FINALE** | AUG. 12 - 14, 2019

Conclude your six-month course by presenting your final leadership learning project to your cohort of leaders at a 3-day event in Nairobi, Kenya.

## LEARNING APPROACH

Leaders can often struggle to effectively empower their people and lead change in their organization. Traditional training courses are heavy on theory, but rarely lead to real change and improved performance.

The Executive Leadership Course for Africa's Food Security offers a unique blended-learning approach, combining lively interactive in-person workshops with individual online study, practical team-based activities, and the chance to apply what you're learning in your job.

The program begins by bringing together a cohort of 24 active executive leaders from across the private and public sectors in East and Southern Africa to learn the latest in leadership and management strategies. To ensure learning continues outside of workshops, participants will participate in monthly webinars, carry out their leadership learning project, and have access to an "online academy" with learning modules, tools, toolkits, case studies and customized material relevant to food security leadership. At the conclusion of the six-month program the cohort comes back together to showcase their work and how they've advanced their organization's goals through their new leadership approach.

## KEY BENEFITS

During the six-month course, leaders in the cohort will:

- Receive a full-scholarship from Africa Lead for the course valued at \$3,125
- Learn about results-oriented leadership models
- Interact, and network with top leaders from across the East and Southern Africa region
- Get unlimited access to 50+ learning modules (and 3,000+ tools) with certificates
- Have access to iCoach, AMI's online performance management tool
- Interact with expert trainers who have facilitated high level management trainings globally
- Receive customized content and toolkits that incorporate material relevant to food security leaders
- Have data to provide their sponsoring organizations on individual progress and performance
- Earn an Executive Leadership in African Food Security Certificate from Feed the Future, USAID, Africa Lead and AMI

## Apply Today

Be one of 24 participants selected from East and Southern Africa!

*(EAC and COMESA member states eligible)*

 [www.africleadftf.org/africanleaders](http://www.africleadftf.org/africanleaders)

## Financial Details

- Participant scholarship for the course valued at \$3,125
- Participants (or sponsoring institutions) will be required to pay travel and lodging costs for the Course Kickoff event (lodging costs will be \$500)
- Travel and lodging costs will be provided for the Course Finale in August 2019
- Institutions can sponsor two or more participants

## About AMI

The African Management Initiative (AMI) helps organizations across Africa build motivated, productive and effective workforces through our unique learning and transformation programs, delivered via web, mobile and in-person workshops. More than just courses, AMI programs are catalysts

that can transform the day-to-day business practices of your organization. Unlike traditional training, AMI uses experiential and action learning to get learners using tools and practicing new skills in real-time. [www.africanmanagers.org](http://www.africanmanagers.org)

## About Africa Lead

Africa Lead II is one of Feed the Future and USAID's capacity building programs for food security in sub Saharan Africa. Feed the Future is the U.S. Government's global hunger and food security initiative. The Africa Lead program works to help realize Feed the Future's and the African Union's Comprehensive Africa

Agriculture Development Program (CAADP) goals of reduced hunger and poverty by building the capacity of champions, institutions and stakeholders to develop, lead and manage the structures needed for African-led agriculture transformation.

[www.africleadftf.org](http://www.africleadftf.org)